# RECRUITMENT RULES

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Karaikal, the 21st August 2018.

#### NOTIFICATION

In exercise of the powers conferred by rule 11 (2) (n) of the Rules and Regulations of the Karaikal Krishi Vigyan Kendra Society and in supersession of the Notification issued in No. 1/Estt./ICAR/KVK/2006-07, dated 26-04-2007 and published in the Supplement to the Gazette No. 34 of the 21st August 2007, save as respects, things done or omitted to be done before such supersession, the Governing Body of the Karaikal Krishi Vigyan Kendra Society, hereby makes the following rules regulating the method of recruitment to the post of Subject Matter Specialist (Extension) in the Karaikal Krishi Vigyan Kendra Society, namely:—

1. Short title and commencement.— (1) These rules may be called the Karaikal Krishi Vigyan Kendra Society-Subject Matter Specialist (Extension) Recruitment Rules, 2018.

(2) They shall come into force on and from the date of their publication in the Official Gazette.

2. Number of post, its classification and Pay Band and Grade Pay.— The number of the said post, its classification and the Pay Band and Grade Pay attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed hereto.

3. Method of recruitment, age-limit and other qualifications.—The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedule.

4. Disqualifications .- No person,-

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Governing Body of the Karaikal Krishi Vigyan Kendra Society may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where the Governing Body of the Karaikal Krishi Vigyan Kendra Society, is of the opinion, that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

## RECRUITMENT RULES FOR THE POST OF SUBJECT MATTER SPECIALIST (EXTENSION)

1. Name of the post	:	Subject Matter Specialist (Extension). (The continuation of the Project is subject to 100% funding by the ICAR).
2. Number of post	:	1 (One) [2018] Subject to variation dependent on work-load.
3. Classification	:	Group 'A' (Technical)
4. Pay Band and Grade Pay/Level in Pay Matrix	:	Pay Band-3 ₹ 15,600-39,100 + Grade Pay ₹ 5,400
5. Whether selection post or non-selection post	:	Not applicable
6. Age-limit for direct recruits	:	Not exceeding 35 years (Relaxable for Government servants up to 5 years in accordance with the instructions or orders issued by the Central Government).
		<i>Note</i> : The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti Districts and Pangi Subdivision of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands and Lakshadweep). In respect of posts, appointments to which are made through the Employment Exchanges, the crucial date for determining the age-limits shall, in each case, is the last date up to which the Employment Exchanges are asked to submit the names.
7. Educational and other qualifications required for direct recruits.	:	<b>Essential qualification</b> Master's Degree from the recognized University in Agriculture Extension.
		3 Years field experience in the field of specialization.
		Desirable qualification
		1. Ph.D. Degree in the subject concerned.
		2. General Experience in the activities of Krishi Vigyan Kendra.
		3. Publications.

8. Whether age and educational qualifications : Not applicable prescribed for direct recruits will apply in the case of promotees.

- 9. Period of probation, if any
- 10. Method of recruitment, whether by direct : recruitment or by promotion or by deputation/ transfer and percentage of the vacancies to be filled by various methods.
- 11. In case of recruitment by promotion/deputation/ : transfer, grade from which promotion/deputation/ transfer is to be made.

12. If, a Departmental Promotion Committee/ Recruitment Committee exists, what is its composition?

- : Two years for direct recruits
  - By deputation failing which by direct recruitment

Deputation from the Officers of Agriculture Department, Puducherry/Other KVKs/ ICAR/ Government of India Institutions, *etc.*-

- (A) 1. Holding analogous posts on regular basis; or
  - With 3 years service rendered after appointment to the post on a regular basis in PB-2: ₹ 9,300-34,800 with Grade Pay ₹ 4,600; or
  - With 8 years service rendered after appointment to the post on a regular basis in PB-2: ₹ 9,300-34,800 with Grade Pay ₹ 4,200; and
- (B) Possessing th qualifications prescribed for direct recruits under column (7).

*Note*: Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or departments shall ordinary not to exceed 3 years. The maximum age-limit for appointment on deputation shall be not exceeding 56 years as on the closing date of receipt of application.

12. If, a Departmental Promotion Committee/ : Recruitment Committee/Confirmation Committee:-

- (1) Chairman, KVK Society ... Chairman
- (2) Director of Agriculture . . Member
- (3) Programme Coordinator, . . Member KVK Society.
- Circumstances in which the Union Public : Not applicable Service Commission is to be consulted in making recruitment.

(By order and for the Governing Body)

Dr. C. RETTINASSABABADY, Member-Secretary.

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Karaikal, the 21st August 2018.

#### NOTIFICATION

In exercise of the powers conferred by rule 11 (2) (n) of the Rules and Regulations of the Karaikal Krishi Vigyan Kendra Society and in supersession of the Notification issued in No. 1/Estt./ICAR/KVK/2006-07, dated 26-04-2007 and published in the Supplement to the Gazette No. 34 of the 21st August 2007, save as respects, things done or omitted to be done before such supersession, the Governing Body of the Karaikal Krishi Vigyan Kendra Society, hereby makes the following rules regulating the method of recruitment to the post of Subject Matter Specialist (Agronomy) in the Karaikal Krishi Vigyan Kendra Society, namely:—

1. Short title and commencement.— (1) These rules may be called the Karaikal Krishi Vigyan Kendra Society- Subject Matter Specialist (Agronomy) Recruitment Rules, 2018.

(2) They shall come into force on and from the date of their publication in the Official Gazette.

2. Number of post, its classification and Pay Band and Grade Pay.— The number of the said post, its classification and the Pay Band and Grade Pay attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed hereto.

3. Method of recruitment, age-limit and other qualifications.—The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedule.

4. Disqualifications .- No person,-

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Governing Body of the Karaikal Krishi Vigyan Kendra Society may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where the Governing Body of the Karaikal Krishi Vigyan Kendra Society, is of the opinion, that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

## RECRUITMENT RULES FOR THE POST OF SUBJECT MATTER SPECIALIST (AGRONOMY)

1. Name of the post	:	Subject Matter Specialist (Agronomy). (The continuation of the Project is subject to 100% funding by the ICAR).
2. Number of post	:	1 (One) [2018] Subject to variation dependent on work-load.
3. Classification	:	Group 'A' (Technical)
4. Pay Band and Grade Pay/Level in Pay Matrix	:	Pay Band-3 ₹ 15,600-39,100 + Grade Pay ₹ 5,400
5. Whether selection post or non-selection post	:	Not applicable
6. Age-limit for direct recruits	:	Not exceeding 35 years (Relaxable for Government servants up to 5 years in accordance with the instructions or orders issued by the Central Government).
		<i>Note</i> : The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti Districts and Pangi Subdivision of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands and Lakshadweep). In respect of posts, appointments to which are made through the Employment Exchanges, the crucial date for determining the age-limits shall, in each case, is the last date up to which the Employment Exchanges are asked to submit the names.
<ol> <li>Educational and other qualifications required for direct recruits.</li> </ol>	:	<b>Essential qualification</b> Master's Degree from the recognized University in Agronomy.
		3 Years field experience in the field of specialization.
		Desirable qualification
		1. Ph.D. Degree in the subject concerned.
		2. General Experience in the activities of Krishi Vigyan Kendra.
		3. Publications.

8. Whether age and educational qualifications : Not applicable prescribed for direct recruits will apply in the case of promotees.

- 9. Period of probation, if any
- 10. Method of recruitment, whether by direct : recruitment or by promotion or by deputation/ transfer and percentage of the vacancies to be filled by various methods.
- 11. In case of recruitment by promotion/deputation/ : transfer, grade from which promotion/deputation/ transfer is to be made.

Recruitment Committee exists, what is its composition?

- Two years for direct recruits
- By deputation failing which by direct recruitment

Deputation from the Officers of Agriculture Department, Puducherry/Other KVKs/ICAR/Government of India Institutions, etc.-

- (A) 1. Holding analogous posts on regular basis; or
  - 2. With 3 years service rendered after appointment to the post on a regular basis in PB-2: ₹ 9,300-34,800 with Grade Pay ₹ 4,600; or
  - 3. With 8 years service rendered after appointment to the post on a regular basis in PB-2: ₹ 9,300-34,800 with Grade Pay ₹ 4,200; and
- (B) Possessing the qualifications prescribed for direct recruits under column (7).

Note: Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or departments shall ordinary not to exceed 3 years. The maximum age-limit for appointment on deputation shall be not exceeding 56 years as on the closing date of receipt of application.

12. If, a Departmental Promotion Committee/ : Recruitment Committee/Confirmation Committee:-

- (1) Chairman, KVK Society .. Chairman
- (2) Director of Agriculture . . Member
- (3) Programme Coordinator, .. Member KVK Society.

13. Circumstances in which the Union Public : Not applicable Service Commission is to be consulted in making recruitment.

(By order and for the Governing Body)

Dr. C. RETTINASSABABADY, Member-Secretary.

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Karaikal, the 21st August 2018.

### NOTIFICATION

In exercise of the powers conferred by rule 11 (2) (n) of the Rules and Regulations of the Karaikal Krishi Vigyan Kendra Society and in supersession of the Notification issued in No. 1/Estt./ICAR/KVK/2006-07, dated 26-04-2007 and published in the Supplement to the Gazette No. 34 of the 21st August 2007, save as respects, things done or omitted to be done before such supersession, the Governing Body of the Karaikal Krishi Vigyan Kendra Society, hereby makes the following rules regulating the method of recruitment to the post of Subject Matter Specialist (Horticulture) in the Karaikal Krishi Vigyan Kendra Society, namely:—

1. Short title and commencement.— (1) These rules may be called the Karaikal Krishi Vigyan Kendra Society- Subject Matter Specialist (Horticulture) Recruitment Rules, 2018.

(2) They shall come into force on and from the date of their publication in the Official Gazette.

2. Number of post, its classification and Pay Band and Grade Pay.— The number of the said post, its classification and the Pay Band and Grade Pay attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed hereto.

3. Method of recruitment, age-limit and other qualifications.—The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedule.

4. Disqualifications .- No person,-

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any other person,

shall be eligible for appointment to the said post:

Provided that the Governing Body of the Karaikal Krishi Vigyan Kendra Society may, if, satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where the Governing Body of the Karaikal Krishi Vigyan Kendra Society, is of the opinion, that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

# RECRUITMENT RULES FOR THE POST OF SUBJECT MATTER SPECIALIST (HORTICULTURE)

1. Name of the post	:	Subject Matter Specialist (Horticulture). (The continuation of the Project is subject to 100% funding by the ICAR).
2. Number of post	:	1 (One) [2018] Subject to variation dependent on work-load.
3. Classification	:	Group 'A' (Technical)
4. Pay Band and Grade Pay/Level in Pay Matrix	:	Pay Band-3 ₹ 15,600-39,100 + Grade Pay ₹ 5,400
5. Whether selection post or non-selection post	:	Not applicable
6. Age-limit for direct recruits	:	Not exceeding 35 years (Relaxable for Government servants up to 5 years in accordance with the instructions or orders issued by the Central Government).
		<i>Note</i> : The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti Districts and Pangi Subdivision of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands and Lakshadweep). In respect of posts, appointments to which are made through the Employment Exchanges, the crucial date for determining the age-limits shall, in each case, is the last date up to which the Employment Exchanges are asked to submit the names.
7. Educational and other qualifications required for direct recruits.	: :	<b>Essential qualification</b> Master's Degree from the recognized University in Horticulture.
		3 Years field experience in the field of specialization.
		Desirable qualification
		1. Ph.D. Degree in the subject concerned.
		2. General Experience in the activities of Krishi Vigyan Kendra.
		3. Publications.
8. Whether age and educational qualification prescribed for direct recruits will apply in th		Not applicable

case of promotees.

- 9. Period of probation, if any
- 10. Method of recruitment, whether by direct : recruitment or by promotion or by deputation/ transfer and percentage of the vacancies to be filled by various methods.
- 11. In case of recruitment by promotion/deputation/ : transfer, grade from which promotion/deputation/ transfer is to be made.

12. If, a Departmental Promotion Committee/ Recruitment Committee exists, what is its composition?

- : Two years for direct recruits
  - By deputation failing which by direct recruitment

Deputation from the Officers of Agriculture Department, Puducherry/Other KVKs/ICAR/Government of India Institutions, *etc.*-

- (A) 1. Holding analogous posts on regular basis; or
  - With 3 years service rendered after appointment to the post on a regular basis in PB-2: ₹ 9,300-34,800 with Grade Pay ₹ 4,600; or
  - With 8 years service rendered after appointment to the post on a regular basis in PB-2: ₹ 9,300-34,800 with Grade Pay ₹ 4,200; and
- (B) Possessing the qualifications prescribed for direct recruits under column (7).

*Note*: Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or departments shall ordinary not to exceed 3 years. The maximum age-limit for appointment on deputation shall be not exceeding 56 years as on the closing date of receipt of application.

12. If, a Departmental Promotion Committee/ : Recruitment Committee/Confirmation Committee:-

- (1) Chairman, KVK Society ... Chairman
- (2) Director of Agriculture ... Member
- (3) Programme Coordinator, . . Member KVK Society.

 Circumstances in which the Union Public : Not applicable Service Commission is to be consulted in making recruitment.

(By order and for the Governing Body)

Dr. C. RETTINASSABABADY, Member-Secretary.

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Karaikal, the 21st August 2018.

### NOTIFICATION

In exercise of the powers conferred by rule 11 (2) (n) of the Rules and Regulations of the Karaikal Krishi Vigyan Kendra Society and in supersession of the Notification issued in No. 1/Estt./ICAR/KVK/2006-07, dated 26-04-2007 and published in the Supplement to the Gazette No. 34 of the 21st August 2007, save as respects, things done or omitted to be done before such supersession, the Governing Body of the Karaikal Krishi Vigyan Kendra Society, hereby makes the following rules regulating the method of recruitment to the post of Subject Matter Specialist (Plant Protection) in the Karaikal Krishi Vigyan Kendra Society, namely:—

1. Short title and commencement.— (1) These rules may be called the Karaikal Krishi Vigyan Kendra Society- Subject Matter Specialist (Plant Protection) Recruitment Rules, 2018.

(2) They shall come into force on and from the date of their publication in the Official Gazette.

2. Number of post, its classification and Pay Band and Grade Pay.— The number of the said post, its classification and the Pay Band and Grade Pay attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed hereto.

3. Method of recruitment, age-limit and other qualifications.—The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedule.

4. Disqualifications .- No person,-

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any other person,

shall be eligible for appointment to the said post:

Provided that the Governing Body of the Karaikal Krishi Vigyan Kendra Society may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where the Governing Body of the Karaikal Krishi Vigyan Kendra Society, is of the opinion, that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

# RECRUITMENT RULES FOR THE POST OF SUBJECT MATTER SPECIALIST (PLANT PROTECTION)

1. Name of the post	:	Subject Matter Specialist (Plant Protection). (The continuation of the Project is subject to 100% funding by the ICAR).
2. Number of post	:	1 (One) [2018] Subject to variation dependent on work-load.
3. Classification	:	Group 'A' (Technical)
4. Pay Band and Grade Pay/Level in Pay Matrix	:	Pay Band-3 ₹ 15,600-39,100 + Grade Pay ₹ 5,400
5. Whether selection post or non-selection post	:	Not applicable
6. Age-limit for direct recruits	:	Not exceeding 35 years (Relaxable for Government servants up to 5 years in accordance with the instructions or orders issued by the Central Government).
		<i>Note</i> : The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti Districts and Pangi Subdivision of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands and Lakshadweep). In respect of posts, appointments to which are made through the Employment Exchanges, the crucial date for determining the age-limits shall, in each case, is the last date up to which the Employment Exchanges are asked to submit the names.
7. Educational and other qualifications required for direct recruits.	:	<b>Essential qualification</b> Master's Degree from the recognized University in Agricultural Entomology/Plant Pathology.
		3 Years field experience in the field of specialization.
		Desirable qualification
		<ol> <li>Ph.D. Degree in the subject concerned.</li> <li>General Experience in the activities of Krishi Vigyan Kendra.</li> </ol>
		3. Publications.
8. Whether age and educational qualifications	s :	Not applicable

8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. :

- 9. Period of probation, if any
- 10. Method of recruitment, whether by direct : recruitment or by promotion or by deputation/ transfer and percentage of the vacancies to be filled by various methods.
- 11. In case of recruitment by promotion/deputation/ : transfer, grade from which promotion/deputation/ transfer is to be made.

Recruitment Committee exists, what is its composition?

Two years for direct recruits

By deputation failing which by direct recruitment

Deputation from the Officers of Agriculture Department, Puducherry/Other KVKs/ICAR/Government of India Institutions. etc.-

- (A) 1. Holding analogous posts on regular basis;or
  - 2. With 3 years service rendered after appointment to the post on a regular basis in PB-2: ₹ 9,300-34,800 with Grade Pay ₹ 4,600; or
  - 3. With 8 years service rendered after appointment to the post on a regular basis in PB-2: ₹ 9,300-34,800 with Grade Pay ₹ 4,200; and
- (B) Possessing the qualifications prescribed for direct recruits under column (7).

Note: Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or departments shall ordinary not to exceed 3 years. The maximum age-limit for appointment on deputation shall be not exceeding 56 years as on the closing date of receipt of application.

- 12. If, a Departmental Promotion Committee/ : Recruitment Committee/Confirmation Committee:-(1) Chairman, KVK Society .. Chairman
  - (2) Director of Agriculture . . Member
  - (3) Programme Coordinator, .. Member KVK Society.

13. Circumstances in which the Union Public : Not applicable Service Commission is to be consulted in making recruitment.

Dr. C. RETTINASSABABADY, Member-Secretary.

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(By order and for the Governing Body)